KERALA AGRICULTURAL UNIVERSITY

GA/L3/2300/11

Main Campus, Vellanikkara

Dated: 18/05/2022

MEMO OF CHARGES

Charge against Smt. Lily Levin, Assistant Professor(Entomology), KVK, Panniyur

- 1. That you, Smt.Lily Levin, Assistant Professor (Entomology), KVK, Panniyur, has committed the offence of unauthorized absence w.e.f 14.06.2005. You had applied for earned leave from 14.06.2005 to 20.06.2005, LWA under Appendix XII C from 21.06.2005 to 20.09.2005 and LWA on medical ground from 21.09.2005 to 20.03.2007 but these were not granted. Thereafter you are on unauthorized absence.
- ll. You are, therefore, required to show cause as to why disciplinary action as contemplated under Kerala Agricultural University Statute SRO 293/72 should not be initiated against you. You are allowed 15 days from the date of receipt of this communication to submit your written statement of defence. If your written statement is not received within the specified time, the matter will be proceeded with on the presumption that you have no explanation to offer.

A Statement of allegation on which the above charges are based is hereto attached

STATEMENT OF ALLEGATIONS

Smt.Lily Levin has applied for earned leave from 14.06.2005 to 20.06.2005, LWA under Appendix XII C from 21.06.2005 to 20.09.2005 and LWA on medical ground from 21.09.2005 to 20.03.2007. LWA under Appendix XII C could not be combined with other kinds of leave except LWA under Appendix XII A. Hence the leave applications were rejected. She is,therefore, on unauthorised absence w.e.f 14.06.2005. University has decided to initiate disciplinary proceedings against her and a show cause notice was issued. Even though she acknowledged the receipt, no reply has been received so far.

As per Rule 24 of Kerala Service Rules Part 1, unless the Government in view of the special circumstances of the case, otherwise determine, after five years continuous absence from duty, an officer shall be removed from service after following the procedure laid down in the Kerala Civil Services (Classification, Control and Appeal) Rules 1960 (Here Kerala Agricultural University Statute SRO 293/72).

Under these circumstances, the services of Smt.Lily Levin who is on unauthorised absence w.e.f 14.06.2005 is liable to be terminated from KAU.

The above mentioned action of Smt.Lily Levin, Assistant Professor is highly irregular, which involves official misconduct and violation of service rules, which warrants stringent disciplinary action and hence this statement of allegation.

To

Smt. Lily Levin, 309, 6th D Cross, OMBR Layout, Banglore 43.



By order of The Vice chancellor

REGISTRAR

Korolo Agricultural University KAU P.S., Innissur - 680 656

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