

KERALA AGRICULTURAL UNIVERSITY

No.GA/L3/3487/2022

Main Campus, Vellanikkara

Dated: 09/05/2022

MEMO OF CHARGES

Charge against Dr.B.Gangadharan, Assistant Professor.

1. That you, Dr.B.Gangadharan, Assistant Professor, has committed the offence of unauthorized absence w.e.f 13.10.2000 by not rejoining duty after availing deputation for undergoing Ph.D degree programme in Animal Biotechnology and violated the bonded obligation with Kerala Agricultural University. .
- ll. You are required to show cause as to why disciplinary action as contemplated under Kerala Agricultural University Statute SRO 293/72 should not be initiated against you. You are allowed 15 days time from the date of receipt of this communication to submit your written statement of defence. If your written statement is not received within the specified time, the matter will be proceeded with on the presumption that you have no explanation to offer.

A Statement of allegation on which the above charges are based is hereto attached

STATEMENT OF ALLEGATIONS

Dr.B.Gangadharan, Assistant Professor, COVAS Mannuthy, had been granted deputation for three years from 01.10.1997 for under going Ph.D programme in the Tamil Nadu Veterinary and Animal Sciences University Chennai. The bond executed by Dr. Gangadharan, binding himself to serve KAU for 7 years on completion of PhD Programme and to refund the money spent by KAU with the interest thereon in the event of not securing the degree within a period of 5 years after availing the deputation has been accepted by the University. As per University order No. GA/D2/12786/99 dtd. 16.04.99, he was permitted to take up studentship at Edinburgh University and to continue his PhD on deputation at Royal (Dick) School, Edinburgh for a period of 18

months from 13.04.99 on condition that he would execute a revised bond. It was also ordered that no further extension of time for completion of PhD would not be granted.

But he did not comply with any of the above directions. Even though Dr.B.Gangadharan should have rejoined duty on 13.10.2000, he did not reported for duty on that day.

Later he requested to issue orders to rejoin duty on 01.05.2006. Even though he was permitted to rejoin duty but he did not do so. On 23.06. 2006, he was again directed to rejoin duty within one month. In response to this, he has requested to allow him to stay at Edinburgh till 31.08. 2006. Taking a lenient view, he was allowed to rejoin duty w.e.f. 01.09.2006. Again he did not rejoin duty but requested for LWA from 01.10.97 to 31.08.2009 and violated the bonded obligation with KAU. His above actions are highly irregular, and tantamount to insubordination,official misconduct and dereliction of duty and violation of provisions in Kerala Service Rules.

As per Rule 24 of Kerala service Rules Part I & II, unless the Government in view of the special circumstances of the case, otherwise determine, after five years' continuous absence from duty, an officer shall be removed from service after following the procedure laid down in the Kerala Civil Services (Classification, Control and Appeal) Rules, 1960, / Kerala Agricultural University Statute SRO No. 293/72.

Under these circumstances, Dr. B.Gangadharan,Assistant Professor who abstained himself unauthorisedly from duty without getting the leave sanctioned is liable to be proceeded against and service terminated under Rule 24 of Kerala Service Rules. Also Dr.B.Gangadharan is liable to remit Rs. 1,46,659/- with 12% interest and 1000/- as liquidated damages for breach of agreement executed with KAU.

The above mentioned action of Dr.B.Gangadharan, Assistant Professor is highly irregular, which involves official misconduct and violation of service rules, which warrants stringent disciplinary action and hence this statement of allegation.



To

Dr. B.Gangadharan
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By order of The Vice chancellor


R. REGISTRAR
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